

Welcome Spring! Welcome, Autumn!

New Opportunities To Start All Over Again!



Spring 2025

Primavera 2025

During the season changing, specially on spring and autumn, represent for humanity the opportunity to sow and harvest. This changing season gives us also the opportunity to evaluate and think what we want for the future. Let's talk about building Accountability, as a way to start again!

Accountability is something you can not force—it has to be chosen. However, leaders are critical in creating the right conditions for accountability to thrive. Organizations that want employees to take ownership of decisions must provide support, clear expectations, and freedom to act.

How to make it happen

- Provide employees with the support, resources, and freedom to take initiative.
- A culture of fear kills accountability—create psychological safety to encourage open communication and responsible risk-taking.
- Own your mistakes, follow through on commitments, and set clear expectations to inspire a culture of responsibility.

You can't expect employees to be accountable if leadership isn't modeling the same behavior. When leaders own their mistakes, keep their promises, and follow through on commitments, they show others what real accountability looks like. Researchers highlight that "leaders who admit their failures build trust and credibility," reinforcing that accountability is about consistency and integrity.

SWIPE →

**IN EVERY LEADERSHIP
RELATIONSHIP, THERE
IS A FUNDAMENTAL
INGREDIENT THAT
DEFINES SUCCESS....**

@alarios02



**THAT CONNECTION IS BASED
ON MUTUAL TRUST, CLEAR
COMMUNICATION AND THE
ABILITY OF BOTH ROLES TO
ADAPT AND COLLABORATE.**

@alarios02



**THIS RELATIONSHIP IS THE
CONNECTION BETWEEN
LEADER AND FOLLOWER.**

@alarios02



**A LEADER CANNOT ADVANCE
IF HIS FOLLOWERS DO NOT
TRUST HIS VISION, AND
FOLLOWERS CANNOT
PROSPER IF THE LEADER
DOES NOT INSPIRE THEM.**

@alarios02



**TOGETHER THEY FORM A TEAM
WHERE MUTUAL RESPECT AND
UNDERSTANDING ARE THE
KEY TO OVERCOMING
CHALLENGES AND ACHIEVING
GREAT GOALS.**



**SHARE THIS MESSAGE WITH A
LEADER WHO INSPIRES YOU.**



Newsletter

To complement your readings and growth personal and professional, I am making the following recommendations. Para complementar la lectura y tener crecimiento personal y profesional, hago las siguientes recomendaciones.

1. [Step Into A Brighter You!](#). Camina hacia una versión más brillante.
2. [Spring Into Action!](#). Primavera en acción.
3. [Building Brighter Days](#). Construyendo días más brillantes.
4. [Becoming A Better You](#). Convirtiéndote en una mejor versión de ti.

Visit My Blog!

Button

Angelica Larios

CDMX
México



You received this email because you signed up on our website or made a purchase from us.

I would not like to see you leave, but if this content is not for you, click.

[Unsubscribe](#)

Fill this form to verify your email!

Button

